

## It's a HUGE Jobie Month!

Get ready to travel and may you enjoy the benefits of our sorority  
and give thanks for His blessings!

### Upcoming Calendar Events

<b>Sat Apr 2</b>	3pm – 5pm	Oregon Job's Daughters Masonic Heritage Day - Friendship Lodge
	5pm – 9pm	MOJD Auction, Reception & Carnival - Friendship Lodge
<b>Fri Apr 15-17</b>	7pm	GB Weekend / Supreme Visitation to Oregon - Sellwood Lodge
<b>Sat Apr 16</b>	5pm – 9pm	GBHQ/Grand Bethel Reception & Luau - Sellwood Lodge
<b>Sat Apr 23</b>	9am – 3pm	CAV Training – Tigard Lodge
<b>Mon Apr 25</b>	7pm	Bethel 13 OV - VGG/VAGG - Grants Pass Lodge
<b>Thu Apr 28</b>	7pm – 10pm	DeMolay Conclave - Formal Opening - Keizer Renaissance Inn
<b>Sat Apr 30</b>	7pm – 10pm	DeMolay Conclave - Installation of Officers - KRI
<b>Mon May 2</b>	7pm – 9pm	Bethel 4 - OV GG/AGG - Kenton Lodge
<b>Mon May 9</b>	6:30pm – 9pm	Bethel 43 OV - GG/AGG - Salem Scottish Rite
<b>Tue May 10</b>	6:30pm – 9pm	Bethel 11 OV - VGG/VAGG - Bend Lodge
<b>Mon May 23</b>	6:30pm – 9pm	Bethel 66 OV - Grand Marshal/VAGG - Tigard Lodge

Events noted in ***BOLD and italic*** font indicate that there has been a change since the last grand mailing. Please check the ORIOJD website for change information on the Calendar link.

### **ANNOUNCEMENTS... ANNOUNCEMENTS... ANNOUNCEMENTS...**

Ritual Revision has posted the latest round of revisions proposed for the Supreme Guardian Council to consider. They are NOT taking comments on this round, but everyone should look at the new revision. It is radically different than the proposal posted last fall. Visit: <http://iojd.org/RitualRevision/RitualRevision.htm> If you want the password for the proficiency work, please email [oriojd@gmail.com](mailto:oriojd@gmail.com).

#### Upcoming Deadlines:

- **April 10 - Oregon scholarship applications due date has been extended to April 10.** Please note that the contact for Scholarship applications and submittals has changed to Mrs. Lois Ann Sharpe and the address has also been changed. For more info, contact Mrs. Sharpe to visit the website: [www.oriojd.org](http://www.oriojd.org)  
**Don't be late...** this means \$\$\$\$ for your education!
- **April 15 – Nominations for Degree of Royal Purple have been extended to April 15.** Send nominations and recommendations to Gwen Zimmerman, DORP Chair.
- **April 25 - All proposed GGC Bylaws due** to Bonnie Hambleton, Grand Secretary
- **April 30 – Supreme scholarship applications due!** For a copy of the scholarship packet visit: <http://iojd.org/Scholarships/SGCScholarshipPacket-2010-2011.pdf>
- **May 15 - All Grand Session Booklet advertisements are due.** For info refer to the [www.oriojd.org](http://www.oriojd.org) website in the February Grand Mailing or in the Grand Session packet.

## Notices & Reminders

1. **Bethel Guardian Council Recommendations**: All Daughter and adult recommendations for next year's Bethel Guardian Councils should be sent directly to Ms. Rhonda Coverdell, Vice Grand Guardian, 10400 SE Cook Ct., #155, Milwaukie OR 97222.

**Form 221, Daughter Ballots for Bethel Guardian Council**: In April, all Bethel Daughters are privileged to submit recommendations for their Bethel Guardian Council membership for next year. This MUST be done at the **1<sup>st</sup> meeting in April** and **PRIOR** to the Annual (adult) Bethel Guardian Council meeting where the adults will have the same opportunity to submit their recommendations for next year Council positions.

Adults - please do not discuss **your** preferences for Council positions with the Daughters or tell the Daughters "how to vote." If they have questions, they should feel comfortable asking you. This is their chance to make recommendations for their Bethel Councils. Please do not deny them of this privilege. Form 221, Ballot for Bethel Guardian Council were distributed at March Madness to each Bethels.

**Form 222, Report of Recommendations for Bethel Guardian Council**: The Bethel Guardian Councils should hold their Annual Meeting **after** the Bethel Daughters have made their recommendations and before April 30. This means that Bethel Guardians will want to give notice of the Annual Meeting NOW, have the announcement read at the 1<sup>st</sup> Bethel meeting in April and then hold the Annual meeting at least one week, if possible, after the notice is read in Bethel.

Please set a good example for our Daughters. There is no campaigning for BGC positions. Form 222, Report of Recommendations for Bethel Guardian Council was also distributed with Form 221. They are to be sent directly to Rhonda Coverdell, VGG.

2. **Bethel Elections** are this month for Bethels NOT in reorganization. The election procedures & protocol will be distributed directly to any Bethel not in reorganization. Officers of Bethels in reorganization continue to be appointed by the Bethel Guardian Council. Please use the same procedures as have been requested in the past, allowing the Daughters input into the selection process for Bethel officers.
3. *Grand Session info has been posted to the website. A hard copy will be provided to each Bethel at Masonic Heritage Day and/or Grand Bethel Weekend.*  
Please note that the deadline for session registration and all competitions will be June 1, 2010.
4. **Grand Session Booklet Ad Sales** information was distributed with the February mailing and is included in the Grand Session information packet. Bethels must send 100% of the ad proceeds to the GGC and they will receive a credit slip to turn in with their registration forms. This is a great way to pay for Grand Session expenses. Make this a major fund raising effort for you & your Bethel. Be sure to get your advertisements and payments into Wes Aanderud as soon as you can. Thanks!
5. **Proposed Amendments** - If any member of the Grand Guardian Council has a specific proposal to include in the Oregon's Constitution and Bylaws, it **MUST BE RECEIVED** by Bonnie Hambleton, Grand Secretary, by April 25, 2011. No proposal will be accepted by the Grand Secretary unless signed by a bona fide member of the GGC. Therefore, proposals must be submitted in written format (not emailed or faxed) so they are properly signed.

# Bethel Guardian Councils

As members of the Bethel Guardian Council, your responsibilities are many. In our monthly emails we have tried to review some of the most important of these duties. This month we will focus on using common sense and working together for the benefit and safety of the Daughters. In the installation of the Bethel Guardian Council, there are many references that Job's Daughters is a teaching organization. We are charged with being not only a friend to the Daughters but to provide them with safe and nurturing activities in which to grow. We pledge ourselves to follow not only the Constitution and Bylaws of the Order, but also live in accordance with the teaching of the Ritual of Job's Daughters.

One example of such direction is given to the Bethel Guardian to promptly open and close all Bethel meetings at a reasonable hour. With more of our members under 15, this is a critical component of our responsibilities. Many pre-teens have earlier designated bedtimes to make sure they satisfy their sleep needs. Couple that with growing concerns for scholastic achievement, more homework being assigned, sports involvement, and family demands, caution and support must be exercised in dismissing all Daughters at a reasonable hour not only for Bethel meetings, but also must be mindful of these same concerns for other Bethel activities.

Executive members of the BGC **are required** to hold regular monthly meetings (except during vacation) **for the discussion of all matters pertaining to the Bethel and for the good of the Order**. This is a broad direction that encompasses not only those ideas and activities that will be brought before the Bethel during a regular Bethel meeting, but all activities at which the members participate because of their membership in Job's Daughters. In the Bylaws of the BGC, it further states the Executive Bethel Guardian Council is charged with providing entertainment and instruction according to the principles of the Order at all convocations (gatherings) at which the ritualistic ceremony is not used.

Remember, it is the responsibility of the BGC to discuss and approve all activities of the Bethel and to ensure that all activities are for the good of the Order. This extends to Bethel fund-raising activities, fun trips to the movies or to visit another Bethel, sleepovers, and all gatherings of members of Job's Daughters that can reasonably be attributed to being Bethel related. It is the Bethel Guardian Council's duty to have oversight of all activities, and the requirement of all CAVs to ensure only Certified Adult Volunteers act as chaperones our Daughters; that appropriate accommodations are made for overnight activities; and that only CAVs with valid drivers' licenses and current insurance, as required by the State, drive our Daughters.

Parents and Daughters also need training and education on the requirements and expectations of the Bethel Guardian Council regarding chaperoning, accommodations and transportation. If a girl has a driver's license, she may drive herself to Bethel activities, but she should have a signed consent form from her parent(s), as provided in the Youth Protection Program guidelines. Members of a Bethel should make all arrangements for their travel with their Bethel Guardian Council and their parents. Traveling as a member of Job's Daughters means there is a legal liability for the driver(s) and the Order and we must be mindful of taking necessary steps to ensure the continual safety of our members and adults.

The Bylaws also state we must keep in mind the welfare of the members of the Order during periods between convocations. We must set a good example by right living and by unimpeachable deportment at all times and see that the members of the Bethel conduct themselves according to the highest standard of deportment while attending Bethel meetings and other Job's Daughters activities.

We are all very busy and the responsibilities of being a member of the Bethel Guardian Council are sometimes overwhelming, but the rewards are many! We have wonderful Daughters and adults working for our organization and we are so thankful for all that you do, every single day!

**With thanks for all you do – Kris & John**

# Certified Adult Volunteer Training Scheduled

Does your Bethel have a full Bethel Guardian Council?

Our Daughters are doing a great job of making our Bethels **GROW!!!**

We need adults to help our Bethels **GO...**

Become a **B**ethel **G**uardian **C**ouncil member

By becoming a **C**ertified **A**dult **V**olunteers.

Has your CAV status **LAPSED**

Do you need to be **RE-CERTIFIED?**

**A CAV class has been scheduled on Saturday, April 23 At Tigard Masonic Lodge. If there is sufficient interest, we will also have a class in Eugene or Winston for southern Oregon adults on the same date. If we need to hold a class later, we will arrange for that.**

**We will also have another class on Thursday at Grand Session.**

If you want to attend a CAV class **pre-registration is required.** Contact Sue Coulter to register or with questions. If there are fewer than 5 people registered for any class, the class will be postponed until there is greater participation.

To add your name to the class list, please contact Sue Coulter at 503-693-6499 or [suziq503@comcast.net](mailto:suziq503@comcast.net)

# CAV Reminders

As Certified Adult Volunteers our use of common sense has been quantified in many ways through the FAQs (Frequently Asked Questions) sent to each Bethel and posted to the Supreme Guardian Council website (<http://iojd.org/YPP/FAQ.htm>).

Now is a good time to review the JDI Youth Protection Policies, which include 1) the requirements for becoming a Certified Adult Volunteer (CAV), 2) insurance requirements for Job's Daughters members, 3) the official policies regarding drugs and alcohol, illicit media and appropriate activities and 4) the official reporting policy for Job's Daughters International in the United States.

Study the JDI Youth Protection Program Guidelines which outline standards in key areas, including:

⇔ Accommodations      ⇔ Activities      ⇔ Chaperones      ⇔ Transportation.

This is where the transportation and accommodation forms come from that have been included in the Grand Session packet. The Job's Daughters Youth Protection Program and Policy was designed with the following objectives in mind:

1. Provide a healthy environment for youth and prevent any incidents of child abuse in Job's Daughters.
2. Demonstrate Job's Daughters resolve to protect the rights of young people to live and mature normally in a nurturing environment.
3. Encourage Job's Daughters members and adults to properly report any situations that result in probable abuse.
4. Ensure all adult leaders become Certified Adult Volunteers.
5. Maintain the reputation of Job's Daughters and retain community support.
6. Serve as a model among youth-serving organizations for youth protection efforts.

Of course you will not find every circumstance outlined in the Policies and Guidelines of the CAV program, but when paired with common sense, many choices we might have made in the past are clearly outside the common sense that must be applied today. We must ensure that the activities at every gathering are appropriate for all ages of Daughters, have been approved by the Bethel Guardian Council, that the parents are informed of the activities and arrangements for chaperones, accommodations, and transportation.

Imagine that you are a parent and dropped your daughter off at the house of a member of Job's Daughters. You understand they are gathering to bake cookies to take to a retirement center and you are greeted at the door by the parents of the member. You are comfortable that the adults at the home are CAVs and have the welfare of your child in mind. During the event, someone suggests that the girls take a quick trip to "plant flamingos" at some of the nearby adults' homes.

What issues might arise that make this 'quick trip' an inappropriate activity? First, did the BGC approve adding this activity to the cookie baking event? Did the parents expect their daughters to leave the house? Did the parents approve who was driving their child? Let's say you have 10 girls present to help with baking and decorating, and the two parents are chaperoning, not a big deal. However, when driving Daughters, the YPP guidelines state "no male should drive Daughters without an adult female in the car, unless they are members of the same family or emergency circumstances dictate this is the only safe course of action." Clearly this is not an emergency circumstance and the girls are from other families. This means dad can't drive girls without a female chaperone present, unless the parents have given explicit permission for this circumstance. Asking someone who is not a CAV to drive the members is not appropriate.

In the sample provided above, the adults in this case are putting both their own CAV status in jeopardy with the Supreme Guardian Council, but more importantly, they are putting at risk the safety and welfare of the Daughters and creating a huge liability for themselves and for Job's Daughters.

What if one of the cars is involved in an accident or one of the Daughters, in her haste to put flamingo's in the lawn, trips on the curb, falls and breaks her arm. Do the adults have medical release forms which would allow them to take the member to the doctor? Do they have the parent's phone number to call and let them know something has happened? Where does the liability lay? Is this an activity we want Job's Daughters to be known for?

You might think this to be a far-fetched example but every BGC is encouraged to take a serious look at all of the activities that our Daughters are involved with which are a result of them being a member of Job's Daughters. Perhaps you would find it helpful to take a refresher on the CAV requirements. This is something that has been considered for an activity on Thursday at Grand Session. Let your CAV Trainers know if you would like something along these lines. Do you think there should be training for our Daughters as well on similar issues? Let us know!

We are here to ensure our CAVs have the foundation to provide for the safe and happy experiences our Daughters deserve. Let us know if you have questions or if you feel something might happen that would be inappropriate. Working together, we will keep Job's Daughters growing and going in Oregon.



In Oregon, the CAV Coordinator is Sue Coulter, PBG. Sue may be reached at 503-693-6499 or [suziq503@comcast.net](mailto:suziq503@comcast.net). Sue is responsible for scheduling all CAV classes, after obtaining permission and coordinating with the Job's Daughter International CAV Coordinator. Additional CAV trainers include Wes Aanderud, Kris Aanderud and Robin Henderson. There are also CAV trainers in neighboring states. Keep an eye on the Supreme Guardian Council website to see if there might be a CAV training class in another jurisdiction that would accommodate your own schedule.

## GBWE SCHEDULE OF EVENTS

**Friday** - (Attire Casual) (set up from 5-7pm, lodge will be open)  
7pm Registration opens

7-11pm Friday night Fun in the Ballroom  
Come on down to Kokomo... for Coconut bowling, Karaoke down at the Coconut Hut, and Coconut Crafts for all. Prizes for participation!

**Supreme Ritual Team Competitions to be held! Get your registration in to Rachel Soule.**

Sleeping will be in the Lodge room. Bring warm over night clothes, sleeping bags, and air mattresses if you want. No separate adult sleeping area. Lights out at Midnight.

**Saturday** - (Attire Casual)

8:30am Wake Up

9:00am Registration for all those arriving Sat. morning

9:30-10:30 Breakfast  
The "meet the candidate's session" will happen during the breakfast hour.

10:30-11:00 Transition for Congress meeting

11:00-12:30 Congress Meeting for Daughters

11:00-12:30 Adult Meeting with Vice Grand Guardian and Vice Associate Grand Guardian

12:30 – 1pm Transition for fun afternoon

1:00pm Go to Oaks Park for BBQ Picnic Lunch & Carnival Rides  
(minutes from Sellwood Lodge)

4:00pm Return to Sellwood Lodge to dress and prepare for Luau  
(Attire Hawaiian Outfits~ Hawaiian print shirts, pants, dresses, Mumu's or floral dressy attire expected, long shorts (Capri's) and flip flops ok, no swim wear or revealing wraps etc.)

5:00pm Luau Reception begins with fun activities, entertainment, dinner and reception  
Honoring our Grand Bethel of Oregon officers and Choir members, our Supreme Bethel Officers and Representatives, and our Supreme Guests of Honor.

(Attire Casual)  
9-10pm Those going to the Spirit Boat Dance will change, get ready and head to the waterfront.  
(Sponsored by Bethel #67, \$5.00 per person)

Those staying will transition for a **GIRLS NIGHT SLUMBER PARTY** with tons of fun activities planned!

**Sunday** - (Attire Casual)

8:00am Wake Up  
All participate in Clean Up



ALOHA!