

The Following is a collection of Pros/Cons of the current state of the Grand Bethel/MOJD Program as submitted by the JET.

Grand Bethel

Pros

- ❖ Elected officers
- ❖ The GBHQ has decision making power and a voice

Cons

- ❖ Too many bylaws
- ❖ No progressive line
- ❖ No incentives to be a Grand Bethel Officer
- ❖ Needs a ritual component in the GBHQ election process
- ❖ Depending on the GBG and the GG a GBHQ may have to fight for power
- ❖ The GB Messengers should be the Supreme Ritual Team

Miss Oregon Job's Daughter

Pros

- ❖ Progressive MOJD Committee
- ❖ MOJD is becoming independent
- ❖ MOJD/GBHQ serve different terms
- ❖ Both the MOJD and the GBHQ attend events together

Cons

- ❖ Lost traditions due to lack of communication
- ❖ Need more diversification of judges at Pageant
- ❖ Lack of exposure and external recognition of the MOJD
- ❖ A Junior MOJD or Mock Pageant is needed to inform girls of what the MOJD program entails
- ❖ Lack of definition of the duties and responsibilities of the MOJD

Proposed Changes

Oregon State Events

March Madness-First Weekend in March (a combination of Statewide and GB Weekend)

In the morning we would have a Congress Style Meeting where we would elect our GBSP and GBHQ, cover any business. We would hold Initiation in the afternoon followed by a reception style lunch. Tryouts for the Grand Bethel Messengers/Supreme Ritual Team would be held following the meeting. That night is the DJR Dance and Talent Show.

Masonic Outreach (previously Grand Bethel Tea)

The Grand Bethel Tea will no longer be held at Jennings McCall. Instead of this event we will approach the Masonic Outreach Program to work with members of Adult Masonic Organizations who have medical conditions that keep them at their homes (Ex: raking leaves, delivering food, helping clean up). These activities can be completed in the Bethel's home community, and provide an opportunity for the Bethel to develop a relationship with their adult Masonic family organizations.

Grand Session

Ritual Competitions will determine most of the Grand Bethel officers: Chaplain competition winner serves as the GB Chaplain and is responsible for attendance of all ceremonial GB events; the first place winners of the Messenger competitions all have their names placed in a hat and are drawn for the positions of GB Inner Guard, GB Outer Guard, GB Senior Custodian, GB Junior Custodian and GB Treasurer. The GB Librarian is the winner of a writing competition. All Daughters will have the option of simply competing and "opting out" of the try-out process on the competition registration. Musician is an appointed Daughter who is proficient in the music ritual and an instrument, or an adult when no Daughter is available. The offices of GB Junior Princess, GB Guide, and GB Marshal are appointed and approved by the Youth Advisory Board based on the recommendations of the GBSP. She will recommend Daughters she believes have exemplified strong leadership qualities and enthusiasm for Job's Daughters to serve during her term as GBHQ. Daughters with interest in the position of GB Recorder will submit a resume, exemplifying their ability to take organized minutes, read communications and keep organized paperwork. The GB Parliamentarian will be the sitting MOJD, and her term will commence and expire with her term as MOJD.

ELECTION

Daughters interested in running for the position of Grand Bethel Senior Princess must take part in a test of their proficiency of the Honored Queen part of the ritual, the ability to present herself in a robe that meets Ritual standards as well as submitting letters of reference and the approval of her EBGC and her home Bethel. It is assumed the GBSP will continue on to serve as GBHQ but in the case of an objection, the objection must be brought forth to the Youth Advisory Board 60 days prior to the Spring meeting of the Grand Bethel, in written form, with direct evidence of why the young woman should not be eligible. The objection must be supported by at least one adult and reviewed by the Youth Advisory Board. The Youth Advisory Board must meet with the GBSP to review the objection, and they will present their findings and recommendation to the EGGC who will make a final decision. If the GBSP is found to be not eligible to move forward, the Youth Advisory Board will allow applications to be submitted for the position of GBHQ following the same requirements of the GBSP. The Election of GBSP will be held at the spring meeting of the Grand Bethel by secret ballot by the 3 delegates from each Bethel. The first daughter to reach majority will be the GBSP. By accepting the position of GBSP-Elect the daughter is acknowledging the 27 month commitment.

Plan for 2009-2010

We recognize that full implementation of the plan will take time therefore we propose the following plan for implementation:

1. Roll Out: JET team members will attend the following activities to explain the plan to Daughters using the "Congress" format:
 - Nov 20 Joint OV with #1, 4, 17 and 20
 - Dec 5 Joint OV with #10, 19, 66 and 81
 - Dec 6 Teleconference (rescheduled from Nov 29)
 - Upon invitation if other venues are possible
2. Youth Committee Chair will request GB and MOJD Bylaws to be suspended for the 2009-10 year to be rewritten and submitted for approval after March Madness 2010. (Amended to be just the GB Bylaws as per advice from Supreme Deputy)
3. EGGC Presentation: December 6 at the joint EGGC/GB/MOJD meeting
4. GB Election Protocol: The GB Guardian will release the GBHQ Packets for submission for election with revisions allowing the Daughters to apply for GB Senior Princess, GB Honored Queen, or BOTH offices. Current GB Bylaws will be utilized for this process. The

proposed process will be developed for the 2011 Election cycle by the Youth Advisory Board.

3. Draft Bylaws: JET members will write draft bylaws for consideration by the Daughters at March Madness 2010. Bylaws will be sent to all Bethels thirty (30) days prior to the March Madness Session. Bethels will need to select three (3) Members to serve as delegates to the electoral college at March Madness as per current GB Bylaws.
5. March Madness: GB Weekend will be cancelled, and all business moved to the first weekend of March to coincide with Statewide Initiation. Events will include:
 - Jobie Congress: a Congress style session lead by GBHQ Kristi Frazier and MOJD Julie Coulter to conduct the following business (in the proposed order):
 - Discussion of proposed Bylaws by all Daughters
 - Vote on the proposed bylaws in sections to be determined by the JET team when they send out the draft bylaws for consideration
 - Election of the GB Honored Queen
 - If approved by the Daughters, Election of the GB Senior Princess
 - Luncheon
 - Statewide Initiation
 - Competition for the Supreme Ritual Team
 - If approved by the Daughters, announcement of the Supreme Ritual Team as the Messengers for the 2010-2011 Grand Bethel will be made during the evening activities. If they do not approve this process, the Daughters will be announced as the Supreme Ritual Team.
 - Dance and Talent Show – sponsored by the Grand Lodge Youth Committee
6. The JET team will redraft bylaws based on the outcomes of the votes at March Madness and submit them, along with the wishes of the Daughters, to the Grand Secretary for consideration at Grand Session.
7. Grand Session: Grand Bethel will dress down for Formal Opening, and will hold a formal meeting for the purpose of Degree of Royal Purple and Majority Ceremony. The Business Meeting will be help in Congress format. Selection of Officers for the 2010-11 Grand Bethel will be based on the outcome of the Daughter's votes at March Madness.